



Memorandum of Understanding for Union Parking for the WO Headquarters



The following constitutes a Memorandum of Understanding (MOU) between the United States Forest Service, hereafter referred to as "management" and the National Federation of Federal Employees, Forest Service Council, hereafter referred to as "Union." Management and the Union hereafter are referred to as the "parties."

The parties agree to the following:

- I. **Scope:** The provisions of this MOU apply to Union Officials in the Washington, DC metropolitan area, Forest Service (FS) Headquarters, known as the Yates Building. The Bargaining Units represented by Union Officials at the Yates Building, are Locals 1919, 2196, 2197, 2200, 5300, and the Enterprise Program Bargaining Unit. The parties agree that the scope of this MOU will be limited to NFFE Officials in the Washington DC Metropolitan area, FS Headquarters Building only. If at any point there is a desire or need to expand the scope, a separate MOU will be negotiated prior to implementation.
- II. **Introduction:** The FS WO Headquarters, located at 1400 Independence Ave, S.W., Washington, DC 20205, was recently renovated and changes to the distribution of parking spaces in the shared parking lot were implemented by GSA. Upon completion of the renovations and staffs moving into the Yates Building, the parties entered into negotiations on a Parking MOU. Negotiations on that MOU have been completed and as a result, the Union has been designated 1 of the 18 FS parking spaces. This MOU outlines the details agreed to by the parties on the assignment and use of the parking space assigned to the Union.
- III. **Principles:** The parties share a common interest to ensure respectful and equitable sharing of amenities available in and around the building, while providing timely and accessible representation to Bargaining Unit Employees.
- IV. **Guidelines:** Assignment of FS allocated parking space #34 will be in compliance with the negotiated collective bargaining agreement known as the Master Agreement.
- V. **Specifics Regarding the Management and Assignment of Parking Spaces:** Due to safety concerns, parking will no longer be allowed in the area around the loading dock. Of the 35 total parking spaces in the shared parking lot, 12 have been allocated to the Holocaust Museum; 5 to the Child Development Center; 1 allocated to NFFE, and 17 that are covered under a separate MOU, allocated for the remainder of the FS use. A drawing of the parking lot indicating the allocation of spaces is attached.
- VI. The following details the specifics on the parking space allocated to NFFE, identified as space #34 on the attached map:
 - A. Union will provide advance notice to AQM Facilities manage when to space is available for other users;

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- B. The designated Union space may be reassigned after 10:00 a.m. provided:
 - 1. The space is vacant;
 - 2. A call, text, or email has not been received holding the space for later in the day; or
 - 3. All other spaces available for employees to reserve, in the May 2015, MOU for Management of Parking Spaces for the WO Headquarters, are reserved first.
- C. The space is used only by Union Officials while performing representational duties.
- D. If any Union Official uses the parking space, any transit subsidy claim must be reduced by an equal number of days.

VII. Communication and Transparency: This MOU will be distributed to WO Staffs by a jointly-agreed communication to All WO Employees, posted in the appropriate place on our web pages, and distributed periodically to all managers and employees.

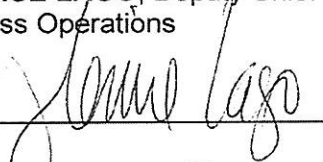
VIII. Master Agreement: No terms or any part of the MOU may override or conflict with the Master Agreement between NFFE and the FS.

IX. No Modifications Allowed: Modification of these procedures by sub-units is not authorized.

X. Duration: The terms and conditions of this MOU shall be effective upon the date of signing. The MOU will remain in effect until October 1, 2015, on a trial basis. If neither party reopens the agreement prior to October 1, 2015, this MOU is in full effect on a permanent basis and should be reviewed annually. If either party wishes to modify its terms, written notification of a desire to reopen the MOU must be provided to the other party per Article 11 of the Master Agreement. This MOU may be terminated by mutual agreement of the parties.

/s/

J. LENISE LAGO, Deputy Chief
Business Operations

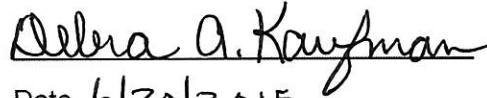


Date

26 May 2015

/s/

DEBRA A. KAUFMAN, Vice President for WO Units
NFFE Forest Service Council



Date 6/30/2015