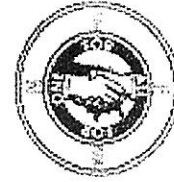




Memorandum of Understanding for Management of Parking Spaces for the WO Headquarters



The following constitutes a Memorandum of Understanding (MOU) between the United States Forest Service, hereafter referred to as "management" and the National Federation of Federal Employees, Forest Service Council, hereafter referred to as "Union." Management and the Union hereafter are referred to as the "parties." The provisions of this MOU apply to Bargaining Unit Employees located in the Washington Metropolitan DC area.

The parties agree to the following:

- I. **Scope:** The provisions of this MOU apply to Bargaining Unit Employees in the Washington, DC metropolitan area, Forest Service Headquarters Building. These Bargaining Units are represented by Locals 1919, 2196, 2197, 2200, 5300, and the Enterprise Program Bargaining Unit. The parties agree that the scope of this MOU will be limited to Bargaining Unit Employees in the Washington DC Metropolitan area Forest Service Headquarters Building only. If at any point there is a desire or need to expand the scope, a separate MOU will be negotiated prior to implementation.
- II. **Introduction:** The WO Headquarters, known as the Yates Building, has recently been renovated. There is limited parking available immediately behind the Yates Building and not all of it has been allocated to the Forest Service.
- III. **Principles:** The parties share a common interest to ensure respectful and equitable sharing of amenities available in and around the building.
- IV. **Guidelines:** Assignment of Forest Service allocated parking spaces¹⁸ will be in compliance with the negotiated collective bargaining agreement known as the Master Agreement.
- V. **Specifics Regarding the Management and Assignment of Parking Spaces:** Due to safety concerns, parking will no longer be allowed in the area around the loading dock. Of the 35 total parking spaces in the shared parking lot, 12 have been allocated to the Holocaust Museum (HM); 5 to the Child Development Center (CDC); 1 to the Union (covered under separate MOU) and 17 to the remainder of the Forest Service (FS). A drawing of the parking lot indicating the allocation of spaces is attached. The following table details the FS allocated spaces and space assignments:

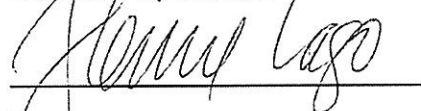
Space Number(s)	Assignment
1 & 2	Visitor
18 & 19	Law Enforcement
23	Chief
22	Associate Chief
14-17, 20-21, 25-27	Assigned as needed for employees for Reasonable Accommodations and to reserve based on business case.
33	GSA Van (FS Moving Crew van)

MOU-Management of Parking for WO Headquarters

- VI. Communication and Transparency:** This MOU will be distributed to WO Staffs by a jointly-agreed communication to All WO Employees, posted in the appropriate place on our web pages, and distributed periodically to all managers and employees.
- VII. Master Agreement:** No terms or any part of the MOU may override or conflict with the Master Agreement between NFFE and the FS.
- VIII. No Modifications Allowed:** Modification of these procedures by sub-units is not authorized.
- IX. Duration:** The terms and conditions of this MOU shall be effective upon the date of signing. If either party wishes to modify its terms, written notification of a desire to reopen it must be provided to the other party per Article 11 of the Master Agreement. This MOU may be terminated by mutual agreement of the parties.

/s/

J. LENISE LAGO, Deputy Chief
Business Operations



Date

26 May 2015

/s/

DEBRA A. KAUFMAN, Vice President for WO Units
NFFE Forest Service Council



Date 6/30/2015