

MEMORANDUM OF UNDERSTANDING
Between
USDA - Forest Service and
National Federation of Federal Employees, Forest Service Council

This Memorandum of Understanding (MOU) is between USDA – Forest Service, Human Resources Management (HRM) NF (Management) and the National Federation of Federal Employees, Forest Service Council (Union) hereafter referred to as the “Parties”. This MOU pertains to the implementation of the HRM Wellness Plan.

The Parties stipulate the signatories to this MOU have the authority to bind their respective Party and agree to the following:

1. The HRM Wellness Plan effective on Jan. 27, 2022 has been negotiated with union input and its provisions affecting bargaining unit employees have been agreed to.
2. The MOU becomes effective on the date of the final signature to this agreement.
3. The MOU will remain in effect for the life of the Wellness Plan effective on Jan. 27, 2022.
4. The MOU may be reopened and/or re-negotiated by the request of either Party, consistent with midterm negotiations under Article 11 of the Master Agreement, or when a change in Agency or Departmental Policy or the Master Agreement render it ineffective.
5. Upon request management agrees to provide a report of how many staff are utilizing the Wellness Program on an annual basis.
6. A copy of this MOU will be posted to the HRM FS Web Site.

Agreed to:

ERICA NIETO
Acting Director
Human Resources Management

BILL OVERLAND
President, Local 2200
National Federation Federal
Employees