

MEMORANDUM OF UNDERSTANDING
Between
USDA - Forest Service, Malheur NF and
National Federation of Federal Employees, Forest Service Council 642

This Memorandum of Understanding (MOU) is between USDA – Forest Service (Management) and the National Federation of Federal Employees Local 642 (Union) hereafter referred to as the “Parties”. This MOU pertains to the operation of shower facilities on the Emigrant Creek Ranger District (ECRD) compound.

The Parties stipulate the signatories to this MOU have the authority to bind their respective Party and agree to the following:


General Procedures:

- a. The shower facilities will be made available to all ECRD employees for appropriate use.
- b. The shower facilities will be accessible to employees from 0500 to 1800 Monday thru Sunday. The hours of operation will be posted.
- c. The shower facility main door will remain open during operation hours, no key will be needed.
- d. The shower facilities will be cleaned by assigned personnel.
- e. This MOU will also be posted electronically on the Malheur National Forest intranet webpage and on the HRM – FS Website.

Term of Agreement:


- a. The MOU becomes effective on the date of the final signature to this agreement.
- b. The MOU will remain in effect until such time as the shower facilities are no longer operational, the Master Agreement expires, or National Policy overrides its provisions, whichever comes first.
- c. Either Party may request, consistent with midterm negotiations under Article 11 of the Master Agreement, to re-open or re-negotiate the agreement.

Agreed to:



Ryan Nehl
Deputy Forest Supervisor
12-21-17

Date



Jim Walker
Chief Steward, Local 642
12/15/17

Date