

MEMORANDUM OF UNDERSTANDING

Region 10 Compliance with Article 13.1

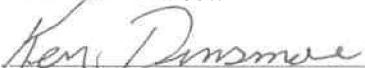
THIS MEMORANDUM OF UNDERSTANDING (MOU) is between the United States Department of Agriculture, Forest Service, Region 10 (Management), and the National Federation of Federal Employees, IAMAW, Forest Service Council, Local 251 (Union), hereafter referred to as “the Parties.” This MOU documents the Parties’ agreement on the method for delivery of the information listed in Article 13.1 of the Master Agreement to new bargaining unit employees in Region 10 within 30 days of their date of hire. This MOU is a Supplemental Agreement under Article 11 of the Master Agreement between the Parties.

The Parties agree:

1. The Union will continue to maintain, with the help of the Region 10 Web Manager or their designee, a regularly updated “Local 251 Information Packet” at <https://usda@cc.sharepoint.com/sites/fs-r10-nffe/SitePages/Local%20251%20Information%20Packet.aspx> as part of the Local 251 SharePoint website which is prominently linked to on the Region 10, Chugach National Forest, and Tongass National Forest intranet websites. The Local 251 Information Packet will be used for information sharing purposes only and not for solicitation or recruitment.
2. Within 30 days of date of hire, Management will send new Region 10 bargaining unit employees (BUE’s) an email notifying them that the position they recently accepted – specified by position title and duty location – is covered by the bargaining unit, Local 251. The President of Local 251 will be copied on each notification email. This emailed notification to new BUE’s will include the link to the Union’s electronic packet of information referenced above in #1.
3. Upon request from the Union, but no more often than annually, Management will remind Region 10 supervisors of their responsibility to comply with Article 13.1 of the Master Agreement and this MOU during the onboarding process.
4. Upon the effective date of this MOU, the April 4, 2008 “Joint Policy Statement” letter is rescinded and no longer in effect.
5. Upon the effective date of this MOU, the language of this MOU supersedes Section A.a. of the August 20, 2018, Settlement Agreement between Management on the Tongass National Forest and Local 251.
6. The effective date of this MOU is the date that the last person listed below signs and dates this Agreement. Either party may elect to modify this agreement utilizing the procedures in Article 11 of the Master Agreement effective December 9, 2016.

The MOU and its terms will remain in effect until such time as either party elects to renegotiate its terms, or a regulation, rule, policy or new Master Agreement language render it ineffective.

FOR THE UNION:



Ken Dinsmore, President
NFFE – IAMAW, FSC, Local 251

9/28/2018
Date

FOR MANAGEMENT



Jerry Ingersoll, Deputy Regional Forester
USDA, Forest Service, Region 10

9/28/18
Date