

Memorandum of Understanding
between
NFFE Local 2165 and Ottawa National
Forest Management

Introduction

This memorandum of understanding (MOU) is between the National Federation of Federal Employees (NFFE) Local Lodge 2165 and the U.S. Forest Service, Ottawa National Forest.

The purpose of this MOU is to address core hours and clarify how the policy will be applied to bargaining unit employees, represented by NFFE Local Lodge 2165, on the Ottawa National Forest. Employees will follow all negotiated rules, terms, and conditions expressed in Article 18 of the 2019 Master agreement in accordance with Master Agreement (MA) Article 18.3.d (4) except for specific core hours and core days, which have been locally negotiated.

Core Time Bands

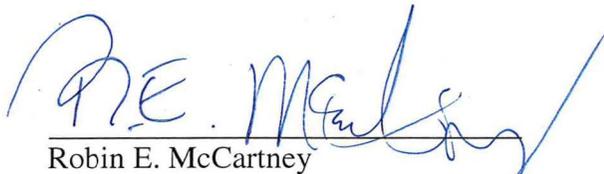
The core hours for employees on Maxi-flex schedules will be any three days between Monday and Friday from 9 a.m. to 10 a.m. These will normally be the same three days each week.

Per Master Agreement Article 18.3.d (3): Employees may request, and supervisors may grant, deviations from core hours on a case-by-case basis.

Duration

This MOU will be in effect until terminated and may be terminated or suspended by either Party without recourse. Each Party shall have the right to terminate this MOU by giving at least one month's written notice in writing to the other Party at any time. During this one month period, both Parties will meet to discuss issues leading to the termination and to determine if there are opportunities to address issues prior to terminating the MOU. If the MOU is terminated by either Party, steps shall be taken to ensure that the termination does not affect any prior obligation, project or activity already in progress.

This MOU will be reviewed in conjunction with a general review of agreements done at the time of expiration of the current MA between the U.S. Forest Service and the National Federation of Federal Employees.



Robin E. McCartney
Chief Steward Ottawa National Forest
NFFE Local 2165



Linda L. Jackson
Forest Supervisor
Ottawa National Forest

October 28, 2019