



RAG Hanger Lease Implementation

Memorandum of Understanding

Between

US Forest Service and NFFE-FL-1968, IAMAW



This Memorandum of Understanding (MOU), made by and between the National Federation of Federal Employees (NFFE), Local FL-1968, (Union) and the US Forest Service, Region 6, Regional Office (Management) collectively “the parties”.

The purpose of this MOU is to document the final agreement between the National Federation of Federal Employees (NFFE) FL 1968 (Union) and the Forest Service on negotiable matters for the Regional Aviation Group (RAG) Hanger lease design construction interim and final move.

The parties agree:

1. Management will provide employees notice of the start of construction when the construction schedule is known, as far in advance as possible. At least a 30-day notice will be given.
2. Employees will be provided packing supplies and may request assistance to pack up their workspaces and prepare for construction.
3. Management will provide resources for moving heavy equipment and supplies.
4. Employees are responsible for taking personal belongings with them during the interim stage.
5. A construction schedule will be posted and emailed to affected employees with details including time, type of construction being performed, construction debris, noise, individuals working in work areas, closures of restrooms, break areas, or other amenities employees use. The construction schedule will be posted and kept up to date weekly. Employees will be informed where the construction schedule information will be posted.
6. Management will provide an alternate work location and/or approve telework and provide duties to be performed via telework during construction disruptions and/or upon request during construction.



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7. Following the completion of the remodel but prior to occupying the hanger workspaces, in accordance with Article 27.3, management and the Union shall conduct a walk-through inspection of the space. The Union will be provided a two week notice to arrange availability for the walk through.
8. This MOU is a Subordinate Agreement under Article 11 of the Master Agreement between the Forest Service and the Forest Service Council of the National Federation of Federal Employees and must comply with all applicable statutes, regulations, and the Master Agreement between NFFE and the Forest Service.
9. Either party may request, consistent with Article 11 of the Master Agreement, to reopen or renegotiate this Agreement.
10. This MOU becomes effective on the date that the last person listed below signs and dates this Agreement and will remain in effect until all MOU provisions have been completed.
11. A copy of this MOU will be posted to the FS intranet.

The parties stipulate that the signatories below have the authority to bind their respective party to the terms and conditions as agreed herein.

FOR THE UNION
NFFE Local 1968

**ERIN
KIDWELL** Digitally signed by
ERIN KIDWELL
Date: 2021.11.04
10:18:55 -07'00'

Title

NFFE-FSC R6 CVP, FL 1968 Steward

FOR THE AGENCY
US Forest Service

**JAMES
REED** Digitally signed by
JAMES REED
Date: 2021.11.04
11:23:27 -07'00'

Title

Aviation Maintenance Division Manager