Appendix A: Master Agreement (Description of Mixed Consolidated Unit)

UPDATED September 15, 2026

DEPARTMENT OF AGRICULTURE U.S. FOREST SERVICE and NATIONAL FEDERATION OF FEDERAL EMPLOYEES, FEDERAL DISTRICT NO. 1 IAMAW, AFL-CIO

The listing below is a summary of the U.S. Federal Labor Relations Authority (FLRA) descriptions of both the Professional consolidated bargaining unit (WA-RP-05-0046, 8/31/05) and the Mixed consolidated bargaining unit (WA-RP-05-0047, 8/31/05), and there may be some difference between the two bargaining units, particularly in the area of inclusion of nonpermanent employees. The most current official descriptions of the units available at the time of this Master Agreement were included as Appendices A (Mixed Consolidated Unit) and B (Professional Consolidated Unit) in FLRA case WA-RP-20-0066 (5/28/2021). This summary combines those descriptions for ease of reference only and does not in any way affect the FLRA's official descriptions of the certified bargaining units. The most recent update to Professional consolidated bargaining units and Mixed consolidated bargaining units include inclusion of new bargaining units during July 2025 to September 2026. Local Lodge numbers are subject to change. Units highlighted in red denote a change in certification or certification of a new unit. This Appendix is provided for reference only.

WASHINGTON OFFICE

Washington Office (Local Lodge 1919)

- **INCLUDED**: All nonprofessional employees employed by and assigned to U.S. Department of Agriculture (USDA), Forest Service Headquarters and located in the metropolitan area, Washington, DC.
- **EXCLUDED:** All management officials, professional employees, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Updated: Business Admin Support Acquisition SVC (Local Lodge 1919)

- INCLUDED: All nonprofessional employees employed by and assigned to U.S. Department of Agriculture (USDA), Forest Service Washington Office, Business Admin Support Acquisition Service.
- EXCLUDED: All professional employees, management officials, supervisors, and employees described in 5 U.S.C. 7112(b) (2), (3), (4), (6), and (7).

Chief Information Office (Local Lodge 2196)

- **INCLUDED:** All nonprofessional employees of the Forest Service, Chief Information Office.
- **EXCLUDED:** All management officials, professional employees, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

UPDATED: Ecosystem Management Coordination (Local Lodge 1919)

- **INCLUDED:** All professional and nonprofessional employees employed by Forest Service Ecosystem Management Coordination.
- **EXCLUDED:** All management officials, supervisors, temporary and term employees with less than 90-day appointments, and employees described in 5 U.S.C. §7112(b)(2), (3), (4), (6) and (7).

Enterprise Program (Local Lodge 2200)

- **INCLUDED:** All professional and nonprofessional employees of the Forest Service Enterprise Program.
- **EXCLUDED:** All supervisors, management officials, 30-day special need employees, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Financial Management (Local Lodge 2197)

- **INCLUDED:** All professional and nonprofessional employees of the Forest Service, Financial Management.
- **EXCLUDED:** All management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

UPDATED: Field Services & Innovation Center (FSIC), Geospatial Office (GO) (Local Lodge 1919)

- **INCLUDED:**All professional and nonprofessional employees of the National Forest System, Field Services & Innovation Center (FSIC), Geospatial Office (GO).
- **EXCLUDED:** All management officials, supervisors, temporary and term employees with less than 90-day appointments, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

UPDATED: Field Services & Innovation Center (FSIC), Water Resources (Local Lodge 1919)

- **INCLUDED:**All professional employees of the National Forest System, Field Services & Innovation Center (FSIC), Water Resources.
- **EXCLUDED:** All management officials, supervisors, temporary and term employees with less than 90-day appointments, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Grey Towers National Historic Landmark (Local Lodge 1919)

- **INCLUDED:** All nonprofessional employees of the Forest Service employed at the Grey Towers National Historic Landmark.
- **EXCLUDED:** All professional employees, management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Heritage and Business Management (Local Lodge 1919)

- **INCLUDED:** All nonprofessional employees of the Forest Service employed at the Heritage and Business Management.
- **EXCLUDED:** All professional employees, management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Human Resources Management (Local Lodge 2200)

- **INCLUDED:** All General Schedule professional and nonprofessional employees of the Forest Service, Albuquerque Service Center, Human Resources Management, Albuquerque, New Mexico.
- **EXCLUDED:** All supervisors, management officials, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Per USDA Forest Service and NFFE, 72 FLRA 261 (2021), 5 U.S.C. 7112(b)(3) excludes:

a. Human Resources Specialist GS-0201-07
b. Human Resources Specialist GS-0201-09
c. Human Resources Specialist (Recruitment & Placement) GS-0201-07
d. Human Resources Specialist (Recruitment & Placement) GS-0201-09
e. Human Resources Specialist (Recruitment & Placement) GS-0201-11
f. Lead Human Resources Specialist (Recruitment & Placement) GS-0201-12
g. Human Resources Assistant GS-0203-07
h. Human Resources Assistant (Recruitment & Placement) GS-0203-08
i. Human Resources Specialist (Classification Recruitment & Placement) GS-0201-11; and (j) Human Resources Specialist (Classification) GS-0201-11.

UPDATED: International Programs (Local Lodge 1919)

- **INCLUDED:** All professional and nonprofessional employees of the Washington Office International Program who are located outside of the Washington D.C. metropolitan area .
- **EXCLUDED:** All supervisors, management officials, temporary and term employees with less than 90-day appointments, and employees described in 5 U.S.C. 7112(b)(2),

UPDATED: Lands, Minerals, and Geology (Local Lodge 1919)

- **INCLUDED:** All professional and nonprofessional employees of the Washington Office Lands, Minerals, and Geology. .
- **EXCLUDED:** All supervisors, management officials, temporary and term employees with less than 90-day appointments, and employees described in 5 U.S.C. 7112(b)(2).

Law Enforcement and Investigations (Local Lodge 5300)

- **INCLUDED:** All nonprofessional employees of the Forest Service Law, Enforcement, and Investigations.
- **EXCLUDED:** All professional employees, supervisors, management officials, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Missoula Technology Development Center (Local Lodge 60)

- **INCLUDED:** All professional and nonprofessional employees, including those employed on temporary appointments of 6 months or longer, assigned to the Forest Service, Missoula Technology Development Center, Missoula, Montana.
- **EXCLUDED:** All management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

UPDATED: National Environmental Policy Act Services Group (Local Lodge 1919) (Defunct 2025, re: Ecosystem Management Coordination)

- **INCLUDED:** All nonprofessional National Environmental Policy Act Services Group employees employed by the Forest Service within Ecosystem Management Coordination.

- **EXCLUDED:**All professional employees, management officials, supervisors, and employees described in 5 U.S.C. §7112(b)(2), (3), (4), (6) and (7).

National Forest Genetics Laboratory (Local Lodge 1950)

- **INCLUDED:** All nonprofessional employees of the National Forest Genetics Laboratory.
- **EXCLUDED:** All management officials, supervisors, professional employees, and employees described in 5 U.S.C. §7112(b)(2), (3), (4), (6) and (7).

UPDATED: National Partnership Office (Local Lodge 1919)

- **INCLUDED:** All non-professional employees of the U.S. Department of Agriculture, Forest Service, Washington Office, National Forest System, National Partnership Office.
- **EXCLUDED:** All professional employees, management officials, supervisors, temporary and term employees with less than 90 day appointments, and any employees described in 5 U.S.C. § 7112(b)(2), (3), (4), (6), and (7).

Natural Resources (Local Lodge 1919)

- INCLUDED: All professional employees of the U.S. Forest Service, Washington Office, Natural Resources.
- EXCLUDED: All non-professional employees, management officials, supervisors, temporary and term employees with less than 90-day appointments, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Office of the Chief, Office of Communication (Local Lodge 1919)

- **INCLUDED:** All nonprofessional employees of the U.S. Forest Service, Washington Office, Office of the Chief, Office of Communication.
- **EXCLUDED:**All professional employees, management officials, supervisors, and employees described in 5 U.S.C. §7112(b)(2), (3), (4), (6) and (7).

Office of Grants and Agreements, Operations Branch (Local Lodge 1919)

- INCLUDED: All nonprofessional employees of the Forest Service, Washington Office, Business Operations, Director, Office of Grants and Agreements, Operations Branch.
- EXCLUDED: All professional employees, management officials, supervisors, temporary and term employees with less than 90-day appointments, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

UPDATED: Policy Office (Local Lodge 1919)

- **INCLUDED:** All professional and nonprofessional employees employed by the U.S. Forest Service, Washington Office, National Forest System, Policy Office.
- **EXCLUDED:** All management officials, supervisors, temporary and term employees with less than 90-day appointments, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).

Procurement and Property Services (Local Lodge 1919)

- **INCLUDED:** All professional and nonprofessional employees employed by the U.S. Forest Service, Procurement and Property Services.
- **EXCLUDED:** All management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).

Public Benefits (Local Lodge 1919)

- INCLUDED: All professional employees of the U.S. Forest Service, Public Benefits Washington Office.
- EXCLUDED: All non-professional employees, management officials, supervisors, temporary and term employees with less than 90-day appointments, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).
- Note: Public Benefits bargaining unit does not include engineering department.

UPDATED: Research and Development Deputy Area (Local Lodge 1919)

- **INCLUDED:** All professional and nonprofessional employees employed by the U.S. Forest Service, Washington Office, Research and Development Deputy Area.
- **EXCLUDED:** All management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).

San Dimas Technology and Development Center (Local Lodge 60)

- **INCLUDED:** All professional and nonprofessional employees of the Forest Service, San Dimas Technology and Development Center.
  EXCLUDED: All management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

State and Private Forestry (Local Lodge 1919)

- INCLUDED: All nonprofessional employees of the United States Forest Service, State and Private Forestry..
- EXCLUDED: All professional employees, management officials, supervisors, and employees described in 5 U.S.C. §7112(b)(2), (3), (4), (6) and (7).

State and Private Forestry, Landowner and Community Assistance (Local Lodge 1919)

- **INCLUDED:** All nonprofessional employees of the United States Forest Service, Washington Office, State and Private Forestry Landowner and Community Assistance.
- **EXCLUDED:** All professional employees, management officials, supervisors, and employees described in 5 U.S.C. §7112(b)(2), (3), (4), (6) and (7).

RESEARCH

Forest Products Laboratory (Local Lodge 276)

- **INCLUDED:** All professional employees of the Forest Products Laboratory. All nonprofessional employees of the Forest Products Laboratory including all permanent full-time and part-time Wage Grade employees and term and temporary employees with appointments of 90 days or more.
- **EXCLUDED:** All management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

UPDATED: International Institute of Tropical Forestry (Local Lodge 466)

- **INCLUDED:** All professional and nonprofessional employees of the International Institute of Tropical Forestry, Rio Piedras, Puerto Rico.

- **EXCLUDED:** All management officials, supervisors, temporary and term employees with less than 90-day appointments, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

UPDATED: Northern Research Station (Local Lodge 276)

- **INCLUDED:** All professional and nonprofessional employees of the Northern Research Station.
- **EXCLUDED:**All management officials, supervisors, temporary and term employees with less than 90-day appointments, and employees described in 5 U.S.C. § 7112(b)(2), (3), (4), (6), and (7).

UPDATED: Pacific Northwest Research Station (Local Lodge 1950)

- **INCLUDED:** All professional and nonprofessional employees of the Pacific Northwest Research Station.
- **EXCLUDED:**All management officials, supervisors, temporary and term employees with less than 90-day appointments, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

UPDATED: Pacific Southwest Research Station (Fmr. Forest and Range Experiment Station) (Local Lodge 1950)

- **INCLUDED:**All professional and nonprofessional employees of the Pacific Southwest Research Station.
- **EXCLUDED:**All management officials, supervisors, temporary and term employees with less than 90-day appointments, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Rocky Mountain Research Station (Local Lodge 1950)

- **INCLUDED:** All professional and nonprofessional employees of the Rocky Mountain Research Station.
- **EXCLUDED:** All management officials, supervisors, and nonprofessional temporary employees with less than 90-day appointments and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Southern Research Station (Local Lodge 1950)

- **INCLUDED:** All professional employees of the Southern Research Station, Forest Inventory and Analysis.
- **EXCLUDED:** All nonprofessional employees, management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

JOB CORPS CIVILIAN CONSERVATION CENTERS

Anaconda Job Corps Civilian Conservation Center (Local Lodge 1697)

- **INCLUDED:** All professional and nonprofessional employees at the Anaconda Job Corps Civilian Conservation Center, Anaconda, Montana.
- **EXCLUDED:** All management officials, temporary employees employed for less than 90 days, supervisors and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Angell Job Corps Civilian Conservation Center (Local Lodge 1697)

- **INCLUDED:** All professional and nonprofessional employees of the Angell Job Corps Civilian Conservation Center, including temporary employees.
- **EXCLUDED:** All management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Blackwell Job Corps Civilian Conservation Center (Local Lodge 1840)

- **INCLUDED**: All professional and nonprofessional employees of the Blackwell Job Corps Civilian Conservation Center.
- **EXCLUDED:** All management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Cass Job Corps Civilian Conservation Center (Local Lodge 1840)

- **INCLUDED:** All professional and nonprofessional employees of the Cass Job Corps Civilian Conservation Center.
- **EXCLUDED:** All management officials, supervisors, employees with appointments not to exceed 90 days, and employees described 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Curlew Job Corps Civilian Conservation Center (Local Lodge 1697)

- **INCLUDED**: All professional and nonprofessional employees of the Curlew Job Corps Civilian Conservation **Center.**
- **EXCLUDED:** All management officials, supervisors, temporary employees, casual employees, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Flatwoods Job Corps Civilian Conservation Center (Local Lodge 1855)

- **INCLUDED:** All professional and nonprofessional employees of the Flatwoods Job Corps Civilian Conservation Center, Coeburn, Virginia.
- **EXCLUDED:** All management officials, supervisors, temporary employees serving under appointments of 90 days or less without expectation of continued employment, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Frenchburg Job Corps Civilian Conservation Center (Local Lodge 1855)

- **INCLUDED:** All professional and nonprofessional employees of the Frenchburg Job Corps Civilian Conservation Center, Mariba, Kentucky.
- **EXCLUDED:** All management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Great Onyx Job Corps Civilian Conservation Center (Local Lodge 1855)

- **INCLUDED:** All professional and nonprofessional General Schedule employees of the Great Onyx Job Corps Civilian Conservation Center, Mammoth Cave, Kentucky.
- **EXCLUDED:** All management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Harpers Ferry Job Corps Civilian Conservation Center (Local Lodge 1855)

- **INCLUDED**: All professional and nonprofessional Wage Grade and General Schedule employees of the Harpers Ferry Job Corps Civilian Conservation Center, Harpers Ferry, West Virginia.
- **EXCLUDED:** Management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Jacobs Creek Job Corps Civilian Conservation Center (Local Lodge 1855)

- **INCLUDED:** All professional and nonprofessional employees of the Jacobs Creek Job Corps Civilian Conservation Center.

- **EXCLUDED:** All management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Mingo Job Corps Civilian Conservation Center (Local Lodge 1840)

- **INCLUDED:** All professional and nonprofessional employees of the Mingo Job Corps Civilian Conservation Center, Puxico, Missouri.
- **EXCLUDED:** All employees with appointments of 30 days or less; management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Oconaluftee Job Corps Civilian Conservation Center (Local Lodge 1855)

- **INCLUDED:** All Wage Grade and General Schedule nonprofessional employees of the Oconaluftee Job Corps Civilian Conservation Center, Cherokee, North Carolina.
- **EXCLUDED:** All professional employees, management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Pine Knot Job Corps Civilian Conservation Center (Local Lodge 1855)

- **INCLUDED:** All permanent full-time and part-time professional and nonprofessional employees of the Pine Knot Job Corps Civilian Conservation Center, Pine Knot, Kentucky.
- **EXCLUDED:** All management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Timberlake Job Corps Civilian Conservation Center (Local Lodge 1697)

- **INCLUDED:** All professional and nonprofessional employees of the Timberlake Job Corps Civilian Conversation Center.
- **EXCLUDED:** All management officials, supervisors, 30-day special need employees, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Trapper Creek Job Corps Civilian Conservation Center (Local Lodge 1697)

- **INCLUDED:** All professional employees and nonprofessional employees with continuing appointments of the Trapper Creek Job Corps Civilian Conservation Center.
- **EXCLUDED:** All management officials, supervisors and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Wolf Creek Job Corps Civilian Conservation Center (Local Lodge 1697)

- **INCLUDED:** All professional and nonprofessional employees of the Wolf Creek Job Corps Civilian Conservation Center.
- **EXCLUDED:** All management officials, supervisors, employees of the Wolf Creek Job Corps Civilian Conservation Center who are serving temporary appointments, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

REGION 1 (NORTHERN REGION)

Regional Office (Local Lodge 60)

- **INCLUDED:** All professional and nonprofessional employees of the Forest Service Regional Office, Missoula, Montana, with continuing appointments of 6 months or longer including those in the excepted

indefinite, excepted conditional and temporary appointments.

- **EXCLUDED:** All management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Aerial Fire Depot (Local Lodge 60)

- **INCLUDED:** All permanent nonprofessional employees of the Aerial Fire Depot.
- **EXCLUDED:** All management officials, professional employees, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Regional Field Services Facility (Local Lodge 60)ge

- **INCLUDED:** All permanent, full-time professional and nonprofessional employees of the Regional Field Services Facility, Missoula, Montana, including permanent seasonal employees with more than 6-month terms.
- **EXCLUDED:** All management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Beaverhead-Deerlodge National Forest (Local Lodge 1241)

- **INCLUDED:** All professional and nonprofessional employees of the Beaverhead-Deerlodge National Forest with appointment guarantees of 13 pay periods per year or more.
- **EXCLUDED:** All management officials, temporary employees, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Bitterroot National Forest (Local Lodge 60)

- **INCLUDED:** All professional and nonprofessional employees of the Bitterroot National Forest with continuing appointments.
- **EXCLUDED:** All management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Clearwater National Forest (Local Lodge 1295)

- **INCLUDED:** All professional and nonprofessional employees of Clearwater National Forest with continuing appointments.
- **EXCLUDED:** All management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

UPDATED: Custer Gallatin National Forest (Local Lodge 1295)

- **INCLUDED:** All professional and nonprofessional employees of Custer Gallatin National Forest.
- **EXCLUDED**: All management officials, supervisors, temporary and term employees with less than 90-day appointments, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Flathead National Forest (Local Lodge 1241)

- **INCLUDED:** All professional and nonprofessional employees of the Flathead National Forest.
- **EXCLUDED:** All management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Helena National Forest (Local Lodge 1241)

- **INCLUDED:** All professional employees of the Helena National Forest and all nonprofessional employees of the Helena National Forest with permanent or continuing appointments.
- **EXCLUDED:** All management officials, supervisors, nonprofessional temporary employees, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Idaho Panhandle National Forests (Local Lodge 1295)

- **INCLUDED**: All professional and nonprofessional employees of the Idaho Panhandle National Forests including all regular seasonal temporary employees and the temporary intermittent employees of the nursery.
- **EXCLUDED:** All management officials, supervisors and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Kootenai National Forest (Local Lodge 1398)

- **INCLUDED:** All professional and nonprofessional employees of the Kootenai National Forest.
- **EXCLUDED:** All management officials, supervisors, employees on temporary appointments, and employees described in 5 U.S.C. 7112 (b) (2), (3), (4), (6), and (7).

Lewis and Clark National Forest (Local Lodge 1241)

- **INCLUDED:** All professional and nonprofessional employees, including regular seasonal employees, of the Lewis and Clark National Forest.
- **EXCLUDED:** All management officials, supervisors, temporary employees with an expectation of employment of less than 90 days, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Lolo National Forest (Local Lodge 60)

- **INCLUDED:** All professional and nonprofessional employees of the Lolo National Forest with continuing appointments, including employees at Missoula, Nine mile, Plains, Seeley Lake, Superior, and Thompson Falls Ranger Districts.
- **EXCLUDED:** All management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Nez Perce National Forest (Local Lodge 1295)

- **INCLUDED:** All professional employees of the Nez Perce National Forest with continuing appointments and all nonprofessional employees of the Nez Perce National Forest, including temporary and term employees.
- **EXCLUDED:** All management officials, supervisors and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

REGION 2 (ROCKY MOUNTAIN REGION)

UPDATED: Regional Office (Local Lodge 927)

- **INCLUDED:** All full-time and part-time nonprofessional employees employed by the Forest Service Regional Office located in Lakewood, Colorado, including regional office personnel assigned to other locations in Colorado and temporary employees expected to be employed for more than 90 days, and all professional employees of the Region 2 Regional Office.

- **EXCLUDED:** All management officials, supervisors, temporary and term employees with less than 90-day appointments, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

UPDATED: Arapaho and Roosevelt National Forests and Pawnee National Grassland (Local Lodge 927)

- **INCLUDED:**All professional and nonprofessional employees of the Arapaho and Roosevelt National Forests and Pawnee National Grassland.
- **EXCLUDED:**All management officials, supervisors, temporary and term employees with continued expectation of employment of 90 days or less, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Bighorn National Forest (Local Lodge 927)

- **INCLUDED:** All professional and nonprofessional employees of the Bighorn National Forest.
- **EXCLUDED:** All management officials, supervisors, temporary and term employees with continued expectation of employment of 90 days or less, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Black Hills National Forest (Local Lodge 927)

- **INCLUDED:** All nonprofessional employees of the Black Hills National Forest.
- **EXCLUDED:** All management officials, professional employees, supervisors, employees of the Boxelder Job Corps Civilian Conservation Center, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

UPDATED: Grand Mesa Uncompahgre and Gunnison National Forests (Local Lodge 927)

- **INCLUDED:** All professional and nonprofessional employees, both permanent and temporary, of the Grand Mesa, Uncompahgre, and Gunnison National Forests.
- **EXCLUDED:**All management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

UPDATED: Pike-San Isabel National Forests and Cimmaron and Comanche National Grasslands (Local Lodge 927)

- **INCLUDED:**All professional and nonprofessional employees of the Pike-San Isabel National Forests and Cimmaron and Comanche National Grasslands.
- **EXCLUDED:**All management officials, supervisors, temporary and term employees with less than 90-day apointments, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Rio Grande National Forest (Local Lodge 927)

- **INCLUDED:** All professional and nonprofessional employees of the Rio Grande National Forest.
- **EXCLUDED:** All management officials, supervisors, 30-day special need employees, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

UPDATED: San Juan National Forest (Local Lodge 927)

- **INCLUDED:** All professional and nonprofessional employees of the San Juan National Forest.
- **EXCLUDED:**All management officials, supervisors, temporary and term employees with less than 90-day appointments, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

White River National Forest (Local Lodge 927)

- **INCLUDED:** All nonprofessional employees of the White River National Forest.
- **EXCLUDED:** All management officials, professional employees, supervisors, temporary and term employees with less than 90-day appointments, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

REGION 3 (SOUTHWESTERN REGION)

UPDATED: Southwestern Regional Office (Local Lodge 376)

- **INCLUDED:** All professional and nonprofessional employees of the Southwestern Regional Office.
- **EXCLUDED:**All management officials, supervisors, temporary and term employees with less than 90-day appointments, seasonal supervisors during that portion of the year when they exercise supervisory authority, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Carson National Forest (Local Lodge 376)

- **INCLUDED:** All professional employees of the Carson National Forest and all nonprofessional employees of theCarson National Forest with an employment expectation of 90 days or more.
- **EXCLUDED:** All management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

UPDATED: Coronado National Forest (Local Lodge 376)

- **INCLUDED:** All professional and nonprofessional employees of the Coronado National Forest with an employment expectation of 90 days or more.
- **EXCLUDED:**All management officials, supervisors, temporary and term employees with less than 90-day appointments, seasonal supervisors during that portion of the year when they exercise supervisory authority, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

UPDATED: Coconino National Forest (Local Lodge 376)

- **INCLUDED:** All professional and nonprofessional employees of the Coconino National Forest including temporary employees.
- **EXCLUDED:**All management officials, supervisors, professional temporary and term employees with less than 90-day appointments, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Kaibab National Forest (Local Lodge 376)

- **INCLUDED:** All professional permanent and temporary employees of the Kaibab National Forest with expectations of continued employment of more than 90 days and all nonprofessional employees of the Kaibab National Forest, including seasonal supervisors during those periods when they do not function as supervisors, and including employees appointed under the student employment programs with expectation of continued employment of 90 days or more.
- **EXCLUDED:** All management officials, supervisors, temporary employees with appointments of 90 days or less, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

UPDATED: Lincoln National Forest (Local Lodge 376)

- **INCLUDED:** All professional employees of the Lincoln National Forest including temporary employees.

- **EXCLUDED:** All management officials, supervisors, nonprofessional employees, temporary and term employees with less than 90-day appointments, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

UPDATED: Tonto National Forest (Local Lodge 376)

- **INCLUDED:** All professional and nonprofessional employees of the Tonto National Forest.
- **EXCLUDED:** All management officials, supervisors, temporary and term employees with less than 90-day appointments, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

REGION 4 (INTERMOUNTAIN REGION)

Regional Office (Local Lodge 125)

- **INCLUDED:** All full-time and less than full-time (with 6 months or more tour of duty) professional and nonprofessional employees of the Intermountain Region, Forest Service, Regional Office.
- **EXCLUDED:** All management officials, supervisors, 30-day special need employees, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Boise National Forest (Local Lodge 1753)

- **INCLUDED:** All professional and nonprofessional employees employed by the Boise National Forest.
- **EXCLUDED:** All management officials, supervisors, 30-day special need employees, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

UPDATED: Bridger-Teton National Forest (Local Lodge 125)

- **INCLUDED:** All professional and nonprofessional employees of the Bridger-Teton National Forest.
- **EXCLUDED:** All management officials, supervisors, temporary and term employees with less than 90-day appointments, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Challis National Forest (Local Lodge 1753)

- **INCLUDED:** All professional and nonprofessional employees of the Challis National Forest with continuing appointments.
- **EXCLUDED:** All management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Dixie National Forest (Local Lodge 125)

- **INCLUDED:** All professional and nonprofessional employees of the Dixie National Forest.
- **EXCLUDED:** All management officials, supervisors, 30-day special need employees, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Fishlake National Forest (Local Lodge 125)

- **INCLUDED:** All professional employees of the Fishlake National Forest.
- **EXCLUDED:** All management officials, nonprofessional employees, supervisors, 30-day special need employees, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

UPDATED: Humboldt-Toiyabe National Forest (Local Lodge 125)

- **INCLUDED:** All professional and nonprofessional employees of the Forest Service, Humboldt-Toiyabe National Forest.
- **EXCLUDED:**All management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

UPDATED: Manti-LaSal National Forest (Local Lodge 125)

- **INCLUDED:**All professional and nonprofessional employees of the Manti-LaSal National Forest.
- **EXCLUDED:**All management officials, supervisors,30-day special need employees, temporary and term employees with less than 90-day appointments, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Payette National Forest (Local Lodge 1753)

- **INCLUDED:** All professional and nonprofessional employees of the Payette National Forest.
- **EXCLUDED:** All management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Salmon National Forest (Local Lodge 1753)

- **INCLUDED:** All permanent full-time and permanent part-time professional and nonprofessional employees of the Salmon National Forest.
- **EXCLUDED:** All management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

UPDATED: Sawtooth National Forest (Local Lodge 1753)

- **INCLUDED:** All professional and nonprofessional employees of the Sawtooth National Forest
- **EXCLUDED:**All management officials, supervisors, temporary and term employees with less than 90-day appointments, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

REGION 5 (PACIFIC SOUTHWEST REGION)

Regional Office (Local Lodge 1781)

- **INCLUDED:** All professional and nonprofessional employees of the Region 5 Regional Office of the Forest Service, including all employees employed by the regional office and assigned to other locations within the region.
- **EXCLUDED:** All management officials, supervisors, 30-day special need employees, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Angeles National Forest (Local Lodge 1650)

- **INCLUDED:** All professional and nonprofessional employees of the Angeles National Forest including nonprofessional temporary employees with appointments of 1 year or more.
- **EXCLUDED:** All management officials, supervisors, nonprofessional permanent employees appointed for less than 13 full time pay periods per year, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7) and the Administration Operations Specialist, GS-0301-09.

UPDATED: Cleveland National Forest (Local Lodge 1650)

- **INCLUDED:** All professional and non-professional employees of the Cleveland National Forest.
- **EXCLUDED:** All management officials and supervisors, temporary and term employees with less than 90-day appointments, and any employees as described by 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Eldorado National Forest (Local Lodge 1781)

- **INCLUDED:** All professional and nonprofessional employees of the Eldorado National Forest.
- **EXCLUDED:** All management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Inyo National Forest (Local Lodge 1781)

- **INCLUDED:** All professional and nonprofessional employees of the Inyo National Forest.
- **EXCLUDED:** All management officials, supervisors, 30-day special need employees, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Klamath National Forest (Local Lodge 1865)

- **INCLUDED:** All professional employees of the Klamath National Forest and all nonprofessional employees of the Klamath National Forest including regular seasonal employees and supervisors during that portion of the year they exercise no supervisory authority.
- **EXCLUDED:** All management officials, supervisors, temporary employees whose appointments do not exceed 30 days, and employees described in 5 U.S.C. 7112(b) (2), (3), (4), (6), and (7).

Lake Tahoe Basin Management Unit (Local Lodge 1781)

- **INCLUDED:** All professional and nonprofessional employees of the Lake Tahoe Basin Management Unit.
- **EXCLUDED:** All management officials, supervisors, 30-day special need employees, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Lassen National Forest (Local Lodge 1836)

- **INCLUDED:** All professional and nonprofessional employees of the Lassen National Forest.
- **EXCLUDED:** All management officials, supervisors, nonprofessional 30-day special need employees, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Los Padres National Forest (Local Lodge 1650)

- **INCLUDED:** All professional and nonprofessional employees of the Los Padres National Forest.
- **EXCLUDED:** All management officials, supervisors, 30-day special need employees, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Mendocino National Forest (Local Lodge 1865)

- **INCLUDED:** All professional and nonprofessional employees of the Mendocino National Forest.
- **EXCLUDED:** All management officials, supervisors, 30-day special need employees, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Modoc National Forest (Local Lodge 1836)

- **INCLUDED:** All professional and nonprofessional employees of the Modoc National Forest including all regular seasonal employees and seasonal supervisors during that period of the year when they exercise

no supervisory authority.

- **EXCLUDED:** All management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Plumas National Forest (Local Lodge 1836)

- **INCLUDED:** All professional and nonprofessional employees of the Plumas National Forest.
- **EXCLUDED:** All management officials, supervisors, 30-day special need employees, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

San Bernardino National Forest (Local Lodge 1650)

- **INCLUDED:** All nonprofessional employees of the San Bernardino National Forest.
- **EXCLUDED:** All management officials, professional employees, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Sequoia National Forest (Local Lodge 1650)

- **INCLUDED:** All professional and nonprofessional employees of the Sequoia National Forest.
- **EXCLUDED:** All management officials, supervisors, 30-day special need employees, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Shasta Trinity National Forest (Local Lodge 1836)

- **INCLUDED:** All professional and nonprofessional employees of the Shasta Trinity National Forest.
- **EXCLUDED:** All management officials, supervisors, 30-day special need employees, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Six Rivers National Forest (Local Lodge 1865)

- **INCLUDED:** All professional and nonprofessional employees of the Six Rivers National Forest.
- **EXCLUDED:** All management officials, supervisors, 30-day special need employees, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Stanislaus National Forest (Local Lodge 1781)

- **INCLUDED:** All professional and nonprofessional employees of the Stanislaus National Forest.
- **EXCLUDED:** All management officials, supervisors, employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7), and employees during that portion of the year when they function as supervisors.

REGION 6 (PACIFIC NORTHWEST REGION)

Regional Office (Local Lodge 1968)

- **INCLUDED:** All professional and nonprofessional employees of the Pacific Northwest Regional Office.
- **EXCLUDED:** All management officials, supervisors, temporary employees, employees of the mail room and reproduction unit, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Colville National Forest (Local Lodge 34).

- **INCLUDED:** All professional employees of the Colville National Forest, including temporary employees, and all nonprofessional employees of the Colville National Forest.

- **EXCLUDED:** All management officials, supervisors, nonprofessional temporary employees, casual employees, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Deschutes National Forest (Local Lodge 642)

- **INCLUDED:** All nonprofessional employees of the Deschutes National Forest.
- **EXCLUDED:** All management officials, professional employees, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Fremont National Forest (Local Lodge 642)

- **INCLUDED:** All professional employees of the Fremont National Forest, including temporary employees, and all nonprofessional employees of the Fremont National Forest.
- **EXCLUDED:** All management officials, supervisors, 30-day special need employees, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Gifford Pinchot National Forest (Local Lodge 1968)

- **INCLUDED:** All professional and nonprofessional employees of the Gifford Pinchot National Forest.
- **EXCLUDED:** All management officials, supervisors, nonprofessional casual and intermittent employees, nonprofessional seasonal employees with no reasonable expectancy of reemployment, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Malheur National Forest (Local Lodge 642)

- **INCLUDED:** All professional and nonprofessional employees of the Malheur National Forest with appointments of more than 30 days.
- **EXCLUDED:** All management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Mt. Baker-Snoqualmie National Forest (Local Lodge 34)

- **INCLUDED:** All professional and nonprofessional employees of the Mt. Baker-Snoqualmie National Forest with appointments of more than 30 days.
- **EXCLUDED:** All management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Mt. Hood National Forest (Local Lodge 1968)

- **INCLUDED:** All professional and nonprofessional employees of the Mt. Hood National Forest, including employees of the Columbia River Gorge National Scenic Area.
- **EXCLUDED:** All management officials, supervisors, 30-day special need employees, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Ochoco National Forest (Local Lodge 642)

- **INCLUDED:** All professional and nonprofessional employees of the Ochoco National Forest.
- **EXCLUDED:** All management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Okanogan National Forest (Local Lodge 34)

- **INCLUDED:** All professional and nonprofessional employees of the Okanogan National Forest, including nonprofessional temporary employees.
- **EXCLUDED:** All management officials, supervisors, professional temporary employees, professional 30-day special need employees, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Olympic National Forest (Local Lodge 34)

- **INCLUDED:** All professional and nonprofessional employees of the Olympic National Forest.
- **EXCLUDED:** All management officials, supervisors, 30-day special need employees, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Rogue River National Forest (Local Lodge 457)

- **INCLUDED:** All professional and nonprofessional employees of the Rogue River National Forest.
- **EXCLUDED:** All management officials, supervisors, 30-day special need employees, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Siskiyou National Forest (Local Lodge 457)

- **INCLUDED:** All professional and nonprofessional employees of the Siskiyou National Forest.
- **EXCLUDED:** All management officials, supervisors, nonprofessional 30-day special need employees, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Siuslaw National Forest (Local Lodge 457)

- **INCLUDED:** All professional and nonprofessional employees of the Siuslaw National Forest, including temporary employees.
- **EXCLUDED:** All management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Umatilla National Forest (Local Lodge 642)

- **INCLUDED:** All professional employees of the Umatilla National Forest, including temporary employees, and all nonprofessional employees of the Umatilla National Forest, including nonprofessional permanent seasonal employees working less than 20 pay periods per year and all nonprofessional temporary employees.
- **EXCLUDED:** All management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Umpqua National Forest (Local Lodge 457)

- **INCLUDED:** All professional and nonprofessional employees of the Umpqua National Forest.
- **EXCLUDED:** All management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Wallowa-Whitman National Forest (Local Lodge 642)

- **INCLUDED:** All professional and nonprofessional employees of the Wallowa-Whitman National Forest, including employees on permanent part-time appointments and permanent seasonal continuing appointments, and all professional temporary employees.
- **EXCLUDED:** All management officials, supervisors, nonprofessional temporary employees, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Wenatchee National Forest (Local Lodge 34)

- **INCLUDED:** All professional and nonprofessional employees of the Wenatchee National Forest.
- **EXCLUDED:** All management officials, supervisors, temporary intermittent and casual employees, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Willamette National Forest (Local Lodge 457)

- **INCLUDED:** All professional and nonprofessional employees of the Willamette National Forest including temporary employees with appointments of 30 days or more.
- **EXCLUDED:** All management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Winema National Forest (Local Lodge 642)

- **INCLUDED:** All professional and nonprofessional employees of the Winema National Forest.
- **EXCLUDED:** All management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

REGION 8 (SOUTHERN REGION)

Regional Office (Local Lodge 466)

- **INCLUDED:** All professional and nonprofessional employees of the Forest Service Southern Regional Office.
- **EXCLUDED:** All management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Alabama National Forests (Local Lodge 466)

- **INCLUDED:** All nonprofessional employees of the National Forests in Alabama.
- **EXCLUDED:** All management officials, professional employees, supervisors, employees with appointments of 90 days or less, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

UPDATED: Chattahoochee-Oconee National Forest (Local Lodge 466)

- **INCLUDED:**All professional and nonprofessional employees of the Chattahoochee-Oconee National Forest.
- **EXCLUDED:**All management officials, supervisors, temporary and term employees with less than 90-day appointments, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

UPDATED: Cherokee National Forest (Local Lodge 466)

- **INCLUDED:** All professional and nonprofessional employees of the Cherokee National Forest.
- **EXCLUDED:**All management officials, supervisors, , temporary and term employees with less than 90-day appointments, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Daniel Boone National Forest (Local Lodge 466)

- **INCLUDED:** All nonprofessional employees of the Daniel Boone National Forest.
- **EXCLUDED:** All management officials, professional employees, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

El Yunque National Forest (Local Lodge 466)

- **INCLUDED:** All professional and nonprofessional employees of the El Yunque National Forests, Puerto Rico, including temporary employees with appointments of 90 days or more.
- **EXCLUDED:** All management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

National Forests in Florida (Local Lodge 466)

- **INCLUDED:** All professional and nonprofessional employees of the National Forests in Florida.
- **EXCLUDED:** All supervisors, management officials, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

George Washington and Jefferson National Forests (Local Lodge 466)

- **INCLUDED:** All professional and nonprofessional employees of the George Washington and Jefferson National Forests.
- **EXCLUDED:** All management officials, supervisors, temporary employees serving appointments of 90 days or less without expectation of continued employment, professional 30-day special need employees, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

UPDATED:Land Between the Lakes National Recreation Area (Local Lodge 466)

- **INCLUDED:** All professional and nonprofessional employees of the Land Between the Lakes National Recreation Area
- **EXCLUDED:** All management officials, supervisors, temporary and term employees with less than 90-day appointments, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

National Forests in North Carolina (Local Lodge 466)

- **INCLUDED:** All professional and nonprofessional employees of the National Forests in North Carolina including regular seasonal or temporary employees.
- **EXCLUDED:** All management officials, supervisors, employees of the Schenck and Lyndon B. Johnson Job Corps Civilian Conservation Centers, 30-day special need employees, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Francis Marion and Sumter National Forests (Local Lodge 466)

- **INCLUDED:** All professional and nonprofessional employees of the Francis Marion and Sumter National Forests.
- **EXCLUDED:** All management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Ozark-St. Francis National Forest (Local Lodge 466)

- **INCLUDED:** All nonprofessional employees of the Ozark-St. Francis National Forest.
- **EXCLUDED:** All management officials, professional employees, supervisors, temporary employees with appointments not to exceed 90 days, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Savannah River (Local Lodge 466)

- **INCLUDED:** All professional and nonprofessional employees of the Forest Service, Savannah River, South Carolina.
- **EXCLUDED:** All management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

REGION 9 (EASTERN REGION)

Regional Office (Local Lodge 2165)

- **INCLUDED:** All professional and nonprofessional employees of the Forest Service Eastern Regional Office.
- **EXCLUDED:** All management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Allegheny National Forest (Local Lodge 2198)

- **INCLUDED:** All professional and nonprofessional employees employed by the Forest Service, Allegheny National Forest.
- **EXCLUDED:** All management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Chequamegon-Nicolet National Forests (Local Lodge 2165)

- **INCLUDED:** All professional and nonprofessional employees of the Chequamegon-Nicolet National Forests.
- **EXCLUDED:** All management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

UPDATED: Green Mountain National Forest and Finger Lakes National Forest (Local Lodge 2138)

- **INCLUDED:**All professional employees of the Green Mountain National Forest and Finger Lakes National Forest.
- **EXCLUDED:** All management officials, supervisors, nonprofessional employees, temporary and term employees with less than 90-day appointments, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Hiawatha National Forest (Local Lodge 2086)

- **INCLUDED:** All professional and nonprofessional employees of the Hiawatha National Forest, including regular, seasonal, and temporary employees of 30 days or more.
- **EXCLUDED:** All management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Huron-Manistee National Forest (Local Lodge 2086)

- **INCLUDED:** All professional and nonprofessional employees of the Huron-Manistee National Forest.
- **EXCLUDED:** All management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Midewin National Tallgrass Prairie (Local Lodge 2086)

- **INCLUDED:** All professional and non-professional employees, both permanent and temporary, of the Midewin National Tallgrass Prairie.
- **EXCLUDED:** All management officials, supervisors, and any employees described in 5 U.S.C. § 7112(b)(2), (3), (4), (6) and (7).

Ottawa National Forest (Local Lodge 2165)

- **INCLUDED:** All professional and nonprofessional employees of the Ottawa National Forest.
- **EXCLUDED:** All management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

St. Paul Field Office, Minnesota (Local Lodge 2198)

- **INCLUDED:**All professional employees of the U.S. Forest Service, Region 9, Eastern Region, St. Paul Field Office, Minnesota.
- **EXCLUDED:**All non-professional employees, management officials, supervisors, temporary and term employees with less than 90-day appointments, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Shawnee National Forest (Local Lodge 2198)

- **INCLUDED:** All professional and nonprofessional employees of the Shawnee National Forest, including nonprofessional temporary employees.
- **EXCLUDED:** All management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Superior National Forest (Local Lodge 2138)

- **INCLUDED:** All professional and nonprofessional employees of the Superior National Forest.
- **EXCLUDED:** All management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

UPDATED: Wayne National Forest (Local Lodge 2086)

- **INCLUDED:**All professional and nonprofessional employees of the Wayne National Forest.
- **EXCLUDED:** All management officials, supervisors, temporary and term employees with less than 90-day appointments, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

UPDATED: White Mountain National Forest (Local Lodge 2138)

- **INCLUDED:**All professional and nonprofessional employees of the White Mountain National Forest.
- **EXCLUDED:**All management officials, supervisors, temporary and term employees with less than 90-day appointments, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

REGION 10 (ALASKA)

Regional Office, Tongass National Forest, Chugach National Forest (Local Lodge 251)

- **INCLUDED:** All professional and nonprofessional Forest Service employees within the Alaska Region including the Regional Office, the Tongass National Forest, and Chugach National Forest.

- **EXCLUDED:** All management officials, supervisors, temporary employees, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7).

Agreement Type: Certification
Bus Code : 2009

Agreement applies to

Local Name	Assigned Unit	Union
Local 102	White River National Forest	NFFE
Local 1241	Beaverhead-Deerlodge National Forest	NFFE
Local 1241	Flathead National Forest	NFFE
Local 1241	Helena-Lewis and Clark National Forest	NFFE
Local 125	Bridger-Teton National Forest	NFFE
Local 125	Dixie National Forest	NFFE
Local 125	Fishlake National Forest	NFFE
Local 125	Humboldt-Toiyabe National Forest	NFFE
Local 125	Manti-LaSal National Forest	NFFE
Local 125	Region 4 Intermountain Regional Office	NFFE
Local 1295	Custer Gallatin National Forest	NFFE
Local 1295	Idaho Panhandle National Forests	NFFE
Local 1295	Nez Perce-Clearwater National Forest	NFFE
Local 1398	Kootenai National Forest	NFFE
Local 1558	San Bernardino National Forest	NFFE
Local 1650	Angeles National Forest	NFFE
Local 1650	Cleveland National Forest	NFFE
Local 1650	Los Padres National Forest	NFFE
Local 1697	Anaconda Job Corps Civilian Conservation Center	NFFE
Local 1697	Angell Job Corps Civilian Conservation Center	NFFE
Local 1697	Curlew Job Corps Civilian Conservation Center	NFFE
Local 1697	Timberlake Job Corps Civilian Conservation Center	NFFE

Local Name	Assigned Unit	Union
Local 1697	Trapper Creek Job Corps Civilian Conservation Center	NFFE
Local 1697	Wolf Creek Job Corps Civilian Conservation Center	NFFE
Local 1753	Boise National Forest	NFFE
Local 1753	Payette National Forest	NFFE
Local 1753	Salmon-Challis National Forest	NFFE
Local 1753	Sawtooth National Forest	NFFE
Local 1771	Shasta Trinity National Forest	NFFE
Local 1781	Eldorado National Forest	NFFE
Local 1781	Lake Tahoe Basin Management Unit	NFFE
Local 1836	Modoc National Forest	NFFE
Local 184	White River National Forest	NFFE
Local 1840	Blackwell Job Corps Civilian Conservation Center	NFFE
Local 1840	Cass Civilian Job Corps Conservation Center	NFFE
Local 1840	Mingo Job Corps Civilian Conservation Center	NFFE
Local 1855	Flatwoods Job Corps Civilian Conservation Center	NFFE
Local 1855	Frenchburg Job Corps Civilian Conservation Center	NFFE
Local 1855	Great Onyx Job Corps Civilian Conservation Center	NFFE
Local 1855	Harpers Ferry Job Corps Center	NFFE
Local 1855	Jacobs Creek Job Corps Civilian Conservation Center	NFFE
Local 1855	Ocanaluftee Job Corps Civilian Conservation Center	NFFE
Local 1855	Pine Knot Job Corps Civilian Conservation Center	NFFE
Local 1865	Klamath National Forest	NFFE
Local 1919	Business Admin Support Acquisition SVC	NFFE
Local 1919	Ecosystem Management Coordination	NFFE
Local 1919	Field Services & Innovation Center (FSIC) Water Resources	NFFE
Local 1919	Field Services & Innovation Center, (FSIC) Geospatial Office	NFFE

Local Name	Assigned Unit	Union
Local 1919	Grey Towers National Historic Landmark	NFFE
Local 1919	International Programs	NFFE
Local 1919	Lands Minerals and Geology	NFFE
Local 1919	National Environmental Policy Act Services Group	NFFE
Local 1919	National Partnership Office	NFFE
Local 1919	Natural Resources	NFFE
Local 1919	Office of Grants and Agreements, Operations Branch	NFFE
Local 1919	Office of the Chief, Office of Communication	NFFE
Local 1919	Policy Office	NFFE
Local 1919	Procurement & Property Services	NFFE
Local 1919	Public Benefits	NFFE
Local 1919	Research and Development Deputy Area	NFFE
Local 1919	State and Private Forestry	
Local 1919	State and Private Forestry, Landowner and Community Assistance	NFFE
Local 1919	Washington Office	NFFE
Local 1937	Six Rivers National Forest	NFFE
Local 1950	National Forest Genetics Laboratory	NFFE
Local 1950	Pacific Northwest Research Station	NFFE
Local 1950	Pacific Southwest Research Station	NFFE
Local 1950	Rocky Mountain Research Station	NFFE
Local 1950	Southern Research Station	NFFE
Local 1968	Columbia River Gorge National Scenic Area	NFFE
Local 1968	Gifford Pinchot National Forest	NFFE
Local 1968	Mt. Hood National Forest	NFFE
Local 1968	Region 6 Pacific Northwest Regional Office	NFFE
Local 1981	Region 5 Pacific Southwest Regional Office	NFFE

Local Name	Assigned Unit	Union
Local 1995	Plumas National Forest	NFFE
Local 2066	Pacific Southwest Forest and Range Experiment Station	NFFE
Local 2081	Inyo National Forest	NFFE
Local 2086	Hiawatha National Forest	NFFE
Local 2086	Huron-Manistee National Forest	NFFE
Local 2086	Midewin National Tallgrass Prairie	NFFE
Local 2086	Wayne National Forest	NFFE
Local 2135	Mendocino National Forest	NFFE
Local 2138	Green Mountain National Forest and Finger Lakes National Forest	NFFE
Local 2138	Superior National Forest	NFFE
Local 2153	Lassen National Forest	NFFE
Local 2165	Chequemeqon-Nicolet National Forests	NFFE
Local 2165	Ottawa National Forest	NFFE
Local 2165	Region 9 Eastern Regional Office	NFFE
Local 2195	Stanislaus National Forest	NFFE
Local 2196	Chief Information Office	NFFE
Local 2197	Financial Management	NFFE
Local 2198	Allegheny National Forest	NFFE
Local 2198	Shawnee National Forest	NFFE
Local 2198	St. Paul Field Office	NFFE
Local 2198	White Mountain National Forest	NFFE
Local 2200	Enterprise	NFFE
Local 2200	Human Resources Management	NFFE
Local 251	Chugach National Forest	NFFE
Local 251	Region 10 Regional Office	NFFE
Local 251	Tongass National Forest	NFFE

Local Name	Assigned Unit	Union
Local 276	Forest Products Laboratory	NFFE
Local 276	Northern Research Station	NFFE
Local 34	Colville National Forest	NFFE
Local 34	Mt. Baker-Snoqualmie National Forest	NFFE
Local 34	Okanogan-Wenatchee National Forest	NFFE
Local 34	Olympic National Forest	NFFE
Local 376	Carson National Forest	NFFE
Local 376	Coconino National Forest	NFFE
Local 376	Coronado National Forest	NFFE
Local 376	Kaibab National Forest	NFFE
Local 376	Lincoln National Forest	NFFE
Local 376	Region 3 Southwestern Regional Office	NFFE
Local 376	Tonto National Forest	NFFE
Local 457	Rogue River-Siskiyou National Forest	NFFE
Local 457	Siuslaw National Forest	NFFE
Local 457	Umpqua National Forest	NFFE
Local 457	Willamette National Forest	NFFE
Local 466	Chattahoochee-Oconee National Forest	NFFE
Local 466	Cherokee National Forest	NFFE
Local 466	Daniel Boone National Forest	NFFE
Local 466	El Yunque National Forests	NFFE
Local 466	Francis Marion and Sumter National Forests	NFFE
Local 466	George Washington and Jefferson National Forests	NFFE
Local 466	International Institute of Tropical Forestry	NFFE
Local 466	Land Between the Lakes National Recreation Area	NFFE
Local 466	National Forests in Alabama	NFFE

Local Name	Assigned Unit	Union
Local 466	National Forests in North Carolina	NFFE
Local 466	Ozark-St. Francis National Forest	NFFE
Local 466	Region 8 Southern Regional Office	NFFE
Local 466	Savannah River	NFFE
Local 5300	Law Enforcement and Investigations	NFFE
Local 60	Aerial Fire Depot	NFFE
Local 60	Bitterroot National Forest	NFFE
Local 60	Lolo National Forest	NFFE
Local 60	Missoula Technology Development Center	NFFE
Local 60	Region 1 Northern Regional Office	NFFE
Local 60	Region 1 Regional Field Services Facility	NFFE
Local 60	San Dimas Technology and Development Center	NFFE
Local 642	Deschutes National Forest	NFFE
Local 642	Fremont-Winema National Forest	NFFE
Local 642	Malheur National Forest	NFFE
Local 642	Ochoco National Forest	NFFE
Local 642	Umatilla National Forest	NFFE
Local 642	Wallowa-Whitman National Forest	NFFE
Local 721	Sequoia National Forest	NFFE
Local 927	Arapaho and Roosevelt National Forests & Pawnee National Grassland	NFFE
Local 927	Bighorn National Forest	NFFE
Local 927	Black Hills National Forest	NFFE
Local 927	Grand Mesa, Uncompahgre, and Gunnison National Forests	NFFE
Local 927	Pike-San Isabel National Forestes & Cimarron and Comanche National Grasslands	NFFE
Local 927	Region 2 Rocky Mountain Region Office	NFFE
Local 927	Rio Grande National Forest	NFFE

Local Name	Assigned Unit	Union
Local 927	San Juan National Forest	NFFE